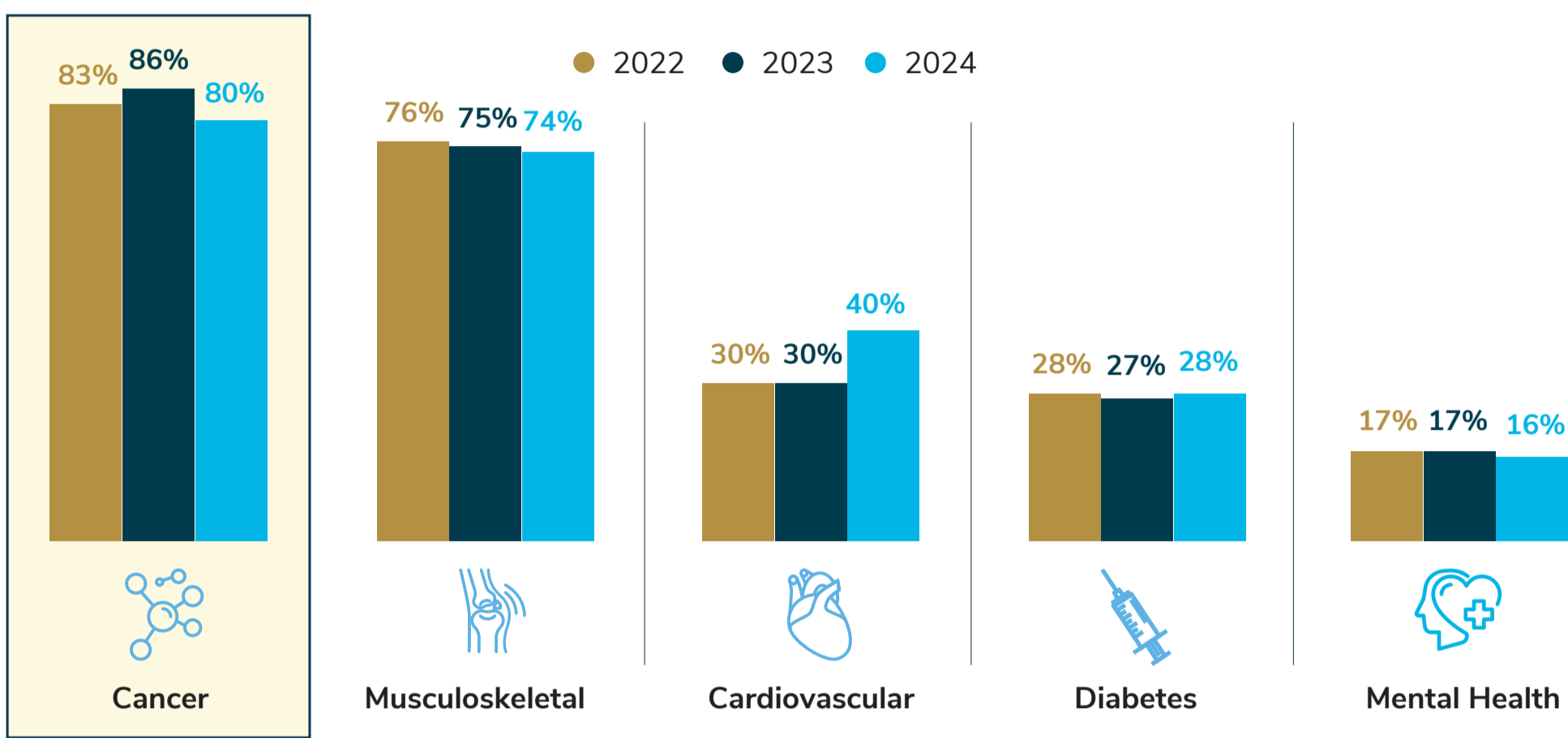




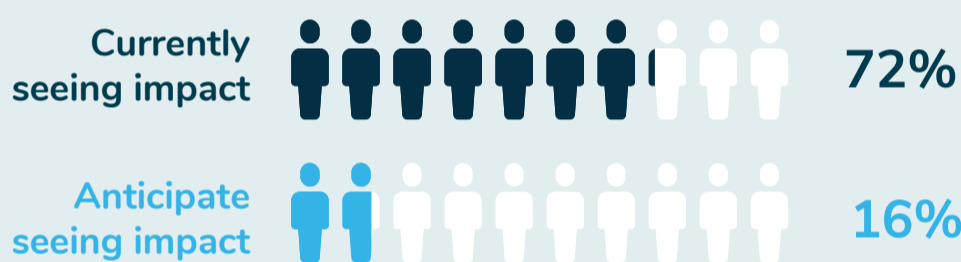
# Cancer: Improve Quality, Reduce Costs

The *2025 Employer Health Care Strategy Survey* found that among the 125 employers participating in the survey, cancer continues to be at the top cost driver of health care costs. Key contributing factors include delayed care resulting in late-stage diagnosis, rising cancer rates among younger populations, and health risks such as obesity, environmental factors and substance use.

## Top Conditions Driving Health Care Costs for Employers, 2022-2024



### Higher Prevalence of Cancers in Employee Population, 2024



## Recommendations to Improve Quality and Reduce Costs

- 1** Promote and reduce barriers to preventive care and consider new screenings for cancer detection.
- 2** Evaluate the cost impact of steerage to more efficient sites of care for cancer treatment and incentivize the use of quality providers.
- 3** Consider patient experience and flexible treatment paths when evaluating Centers of Excellence (COEs) and other cancer care programs.
- 4** Evaluate prior authorization to remove barriers and promote access to most appropriate testing and effective treatments.
- 5** Consider the impact of precision medicine including cell and gene therapies and immunotherapies.
- 6** Cultivate workplace culture, including accommodations, that supports cancer as a chronic condition.
- 7** Provide support for caregivers by ensuring they have access to helpful programs and resources.

41%

of employers cover alternatives to colonoscopy

49%

of employers will have COEs in place for cancer in 2025

27%

of employers will cover genomic testing for cancer treatments in 2025

For more information on these recommendations, please read [Taking Action on Cancer: A Business Group Viewpoint](#)

### Related Resources

- [2025 Employer Health Care Strategy Survey](#)
- [Executive Summary](#)