



Thought Leadership Series 2024



Trends to Watch

2024

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Health care costs
are climbing

Employers double down on
cancer and chronic
conditions

Access to mental health
and substance use disorder
services remains a priority

Growing alarm over drug
pricing sustainability and
transparency

Employers place
heightened expectations on
partners

Well-being continues to
evolve

Global employers focus on
greater consistency

2024 election poses some
uncertainties for health
care

ERISA turns 50, and grows
in importance