

Asia Pacific Regional Meeting Agenda

11 September 2024

14.00 – 17.00 SGT

11.30 – 14.30 IST

07.00 – 10.00 GMT

14.00 - 14.10 SGT
11.30 - 11.40 IST
07.00 - 07.10 GMT

Welcome and Agenda Setting

- Kelly McCain, *Director*, **Business Group on Health**

14.10 - 14.55 SGT
11.40 - 12.25 IST
07.10 - 07.55 GMT

Creating a Culture of Change – Employer Case Studies in Well-being

- Jaya Ramchandani, *Director, Compensation and Benefits*, **Gartner** – India
- Yudi Rizkiadi, *People & Culture Director*, **JTI Group** – Indonesia
- Julie Sonner, *Manager*, **Business Group on Health**

The influence well-being leaders assert throughout their organization can result in great change. In this session, two innovative employers will showcase case studies on how they used data, measurement and dashboards to advance leading edge and progressive country initiatives in leave & mental health. Gartner and JTI Group will showcase how spearheading these programs ultimately impacted global consistency and company culture.

14.55 - 15.20 SGT
12.25 - 12.50 IST
07.55 - 08.20 GMT

Well-being Break

15.20 - 16.05 SGT
12.50 - 13.35 IST
08.20 - 09.05 GMT

Employer Exchange

This session will provide an opportunity for employers to network with their peers on topics top of mind facing their employee populations.

16.05 - 16.50 SGT
13.35 - 14.20 IST
09.05 - 09.50 GMT

Moments the Matter: The Future of Family Forming in Asia Pacific

- Rahul Ramaswami, *Head of Benefits*, **Standard Chartered Bank** – Singapore
- Pamela Rich, *Vice President*, **Business Group on Health**

Family-forming benefits and parental support are an emerging area of focus for multinational employers interested in crafting a globally consistent approach to health and well-being. Yet, navigating the complexities of this diverse region – from differing laws and regulations to levels of cultural acceptance and caregiving policies – presents unique challenges. This session will illuminate the intricate employer journey of establishing a globally consistent family-forming benefit that looks after parents through every stage of their family forming journey and their return to work.

16.50 - 17.00 SGT
14.20 - 14.30 IST
09.50 - 10.00 GMT

Closing Remarks

- Kelly McCain, *Director*, **Business Group on Health**