



Leave and Time Away: The Road Ahead in 2024

Over the past decade, employers worldwide have increased their focus on programs and strategies to support their workforce's leave and time away needs and to bolster organizational strategic priorities related to workforce well-being. As employers have wrestled with these challenges, Business Group on Health has supported members with written content, topical webinars and the Leave Optimization Forum, a collaborative effort of employers and industry partners working together on cutting edge leave and time away approaches.

Against that backdrop, the Business Group has summarized insights gleaned from its members, coupled with findings from the *2024 Employer Leave Strategy and Transformation Survey*, to identify five key areas about leave and time away to consider in the coming year.

Click on the icons below for data, information and standout ideas on each of these five areas, which will help your organization with its own leave strategy.



GET INVOLVED IN LEAVE ACTIVITIES AT THE BUSINESS GROUP

Take full advantage of your Business Group membership by taking the following steps:

Take part in the Leave Optimization Forum.

Join our legion of forward-thinking leave professionals to address shared challenges and opportunities for leave policies.

[GO →](#)

Learn from the best.

Attend our Annual Conference to hear about award-winning employer programs on leave, flexibility, caregiving support and more.

[GO →](#)

Engage with the Employer Community.

Check out leave-related discussions among employers in our online forum.

[GO →](#)

Ask the Business Group for help.

Use our “Ask a Benefits Question” service to query Business Group staff on your pressing leave topics.

[GO →](#)